



THE OXFORDSHIRE MENTORING PROGRAMME

How to be a Centre Mentoring Co-Ordinator

Each Masonic Centre is recommended to have an appointed Centre Mentoring Co-Ordinator for the purpose of sharing information of best practice between the Mentors of the individual Lodges located at that centre. The suggested guidelines for carrying out this important function are listed below;

To arrange regular meetings with the other Mentors of the Centre.

To disseminate Information and guidance from the Provincial Grand Mentor and Deputy Provincial Grand Mentors.

To share experiences from the individual Lodge Mentors re their systems of selecting personal mentors for candidates and their processes of education and development.

To discuss and learn of the various Lodges' approach to recruitment especially in areas of ever increasing population.

To discuss and share the processes of retention, attendance and resignations.

To determine that all mentors are familiar and acquainted with the various sources of useful information for the development of the candidate.

To emphasise that the explanation of initiation should be delivered by the Lodge Mentor at every initiation (or by a senior member of the lodge).

To encourage the Lodge Mentor to feel that he has a friend and supporter to discuss any problems or difficulties which may occur in his Lodge in respect to mentoring.

To understand that the Lodge Mentor is part of a bigger picture than just his Lodge, being a member of the team of mentors within the Province.

To share other informal information as to 'white tables', garden parties social events and the need for newer/younger brethren to be aware of the role of 'ambassador' to Freemasonry.

To be aware that Lodges are 'private' but are still part of a provincial/national organisation where shared best practice is beneficial to the Lodge and the fraternity as a whole.

The Centre Mentoring Co-Ordinator provides a vehicle for sharing, support and advice linking the lodges to the centre via the Provincial Grand Mentor.

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Provincial Grand Mentor

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