



## PROVINCIAL GRAND LODGE OF OXFORDSHIRE

18 March 2019

### **RETIREMENT OF VW NEAL SPENCER AS DEPUTY PrGM**

At our Annual Provincial Meeting in October VW. Bro. Neal Spencer will have completed 5 years as Deputy Provincial Grand Master. At his own request, he has asked to stand down from office, and reluctantly, I have agreed to that request.

During his time in office, he has made a vital contribution to the advancement of the Province, notably with his leadership of the initiatives around recruitment and retention, and the running of the 2020 group. After many years of decline, our memberships are now showing a small increase, which is the best testament to the hard work Neal has put in. He has been a good source of advice and wise counsel to me, as well as never being afraid of asking the challenging questions. I have no doubt that I and the Province will continue to have the benefit of his experience and advice for many years to come. As well as offering my personal thanks, I extend the gratitude of all members of the province to him, and to his wife Jane for her support, and hope that he has a long, healthy and happy retirement from office.

Consequent upon Neal's retirement, I am please to announce that I will appoint W Bro Graham Ellis as Deputy PrGM, and W Bro Alan Baverstock as Assistant PrGM. Both will be installed at our Annual Meeting in October.

James Hilditch  
Provincial Grand Master